

**On behalf of all partner institutions, Consortium of  
International Joint Cross Border PhD Programme in International Economic  
Relations and Management**

**cordially invites you to the final defence  
of the doctoral thesis of the  
PhD applicant**

**IVA KLEPIĆ**

**Date of the defence:**

*December 6, 2021 at 10.00 am*

**Venue:**

*University North, Jurja Križanića 31b  
Varaždin, Croatia*

**The title of the PhD dissertation:**

**THE INFLUENCE OF HUMAN RESOURCES COMPETENCY  
MANAGEMENT ON THE BUSINESS SUCCESS OF SMALL AND  
MEDIUM ENTERPRISES**

**Chair of the Reviewing Committee:**

*Prof. Dr. Sc. Sanja Bijakšić, University of Mostar, Mostar*

**Reviewers of the dissertation:**

*Prof. Dr. habil. István Bartók, University of Sopron*

*Prof. Dr. Sc. Anica Hunjet, University North, Varaždin*

**Members of the Committee:**

*Prof. Dr. Sc. Valter Boljunčić, University Juraj Dobriša Pula*

*Dr. habil. Eva Jančíková, PhD., University of Economics in Bratislava*

*Univ.- Prof. Dr. Sc. Dr. h. c. Irena Zavrl, PhD., UAS Burgenland*

**Supervisor of the applicant:**

*Prof. Dr.Sc. Goran KOZINA*