ERASMUS+ PROGRAMME – International Credit Mobility KEY ACTION 1 - Learning mobility of individuals between programme and partner country

Open call for applications for individual mobility of (non) teaching staff for the purpose of teaching or training within the Erasmus+ project No. 2022-1-HR01-KA171-HED-000077809

Within the ERASMUS+ 2022-1-HR01-KA171-HED-000077809 referring to cooperation with higher education institution in the partner countries: Bosnia and Herzegovina, Kosovo, Montenegro, Morocco, Thailand, and Ukraine and University North (HR VARAZDIO2), with the official seat in Koprivnica, Croatia, Trg dr. Žarka Dolinara 1, (further in the text: University North, UNIN), announces the call for applications for awarding financial supports to individual incoming and outgoing teaching staff mobilities, which objective is teaching or training at a selected partner higher education institution (further in the text: HEI) in a partner country. All incoming and outgoing activities supported within this call are coordinated and administered by the University North.

Teaching activity supports teaching staff to teach at a selected partner HEI in a specific academic discipline.

Training activity supports professional development of HEI teaching and non-teaching staff in the form of scientific work or training events abroad (excluding conferences).

The overall objective of individual mobilities to be realized within this project call is the intensification of international cooperation, development of institutional capacities for international mobility, internationalization of curriculum, strengthening of social dimension in international exchanges, strengthening of international partner network, and development of professional scientific and teaching skills with sustainable impact on long-term cooperation activities.

Financial supports are awarded to teaching and non-teaching staff members of the University North and to teaching and non-teaching staff members of the partner universities as follows:

- Bosnia and Herzegovina
  - University of Banja Luka
  - University of Mostar
- Kosovo
  - University of Prishtina
- Montenegro
  - University of Montenegro
- Morocco
  - Abdelmalek Essaadi University Palestin Avenu
- Thailand
  - Prince of Songkla University
  - Kasetsart University
Individual staff mobilities are to be realized according to the **Mobility Flow Plan** specified in the Appendix 1. Within this call, applicants can submit one application for one mobility activity.

Teaching and non-teaching staff members have to be employed by the sending HEI throughout the whole process of application and realization of mobility.

**Eligible period for realization of mobility approved within this call is:**

**to 31 July 2025**

Within this project call, staff can spend a teaching or training period abroad with financial support, in duration specified in the Mobility Flow Plan. Longer stays are possible only without financial support. The grant for staff will provide funding for maximum two additional days of travel (one before and one after the mobility). **Once started, the mobility activity cannot be interrupted.**

The referential amounts awarded as a mobility grant to each selected participant are consisting of **daily allowance (per diem)** and **travel support** calculated by the tool EC Distance Calculator defined according to distance band from the place of official seat of the sending university to the place of official seat of the receiving university.

Overview of referential amounts and travel costs is available in the section **REALIZATION OF INCOMING AND OUTGOING MOBILITY.**

Signed **Erasmus+ inter-institutional agreement between programme and partner countries** is a precondition for individual staff mobility realization between UNIN and a partner HEI. In the inter-institutional agreement, the sending and receiving institutions agree on the options for staff mobility and, if applicable, for student mobility. By signing the inter-institutional agreement, Partner Country HEI agrees to comply with all principles and rules of the Erasmus+ programme. The Erasmus+ Inter-institutional agreement has to be in force before the beginning of each mobility period.

Within the application process, all applicants need to prepare a **Mobility agreement for teaching** if applying for the teaching activity, or **Mobility agreement for training** if applying for the training activity. Relevant Mobility agreement document needs to be approved / signed by the receiving HEI before the application to the call. Proposed mobility agreement needs to be in line with specific mobility flow and corresponding subject area (as stated in the Mobility Flow Plan). Proposed mobility agreements will be evaluated by the UNIN Committee for Erasmus+ mobility programme. If approved for funding, changes in mobility agreements will not be allowed, however, it will be possible to change the dates of mobility realization without prior approval. If changes to the approved Mobility agreements will occur with respect to realization of approved activities and objectives, each participant needs to report the changes to the UNIN Committee for Erasmus+ mobility programme for approval. Extension of mobility will be possible only if additional financial means will be provided, or in the zero-grant status, if additional financial means will not be available.
Participants with fewer opportunities selected for Erasmus+ mobility within this call are entitled to apply for additional financial support. A person with fewer opportunities is a potential participant whose personal, physical, mental or health-related conditions is such that his/her participation in the project / mobility action would not be possible without extra financial or other support. Higher education institutions that have selected students and/or staff with fewer opportunities can apply for additional grant support to the Agency for Mobility and EU Programmes Zagreb, Croatia, in order to cover the supplementary costs for their participation in the mobility activities, which will be communicated to selected staff with fewer opportunities after the completion of the selection process.

The criteria to be used for the selection of participants with fewer opportunities are defined at national level by the National Agencies in agreement with National Authorities. A non-exhaustive list of such barriers includes:

- Disabilities;
- Health problems;
- Barriers linked to education and training systems;
- Cultural differences;
- Social barriers;
- Economic barriers;
- Barriers linked to discrimination
- Geographical barriers.

APPLICATION PROCEDURE
Application procedure is announced at the web page of the University North:
https://www.unin.hr/

APPLICATION DOCUMENTS:

1. Application form
2. Mobility Agreement for teaching / Mobility agreement for training
3. Acceptance Letter of the Inviting HEI
4. Curriculum Vitae (Europass form)
5. Confirmation of the employer (home HEI) about the applicant’s employment status
6. Proof of citizenship (copy of passport, ID card, or certificate of nationality)

All application documents shall be typed (not hand-written). All application documents shall be prepared in English language.

By submitting the application to this call, all applicants agree that University North publishes their personal data on the web page within the selection procedures and further uses their personal data within the administration procedures and reporting.


Knowledge of foreign languages reported in the CV shall be based on the self-assessment with reference to the Common European Framework of Reference for Languages: http://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr
Complete application shall be scanned / converted into one pdf document and sent electronically to the address: international@unin.hr until the deadline for application:

APPLICATION DEADLINE is not fixed.
APPLICATION PERIOD is open until all available mobility places are reserved.
Applications will be assessed individually by the University North Committee for Erasmus+ Mobility Programme, and decision about each application will be communicated in writing (by e-mail) to each applicant.

Incomplete applications will not be accepted for assessment by the University North Committee for Erasmus+ Mobility Program.

SELECTION PROCEDURE
All applications will be checked for formal eligibility criteria. All formally eligible applications will be evaluated by the University North Committee for Erasmus+ mobility programme. The Committee for Erasmus+ mobility programme applies all rules determined by the European Commission for the Erasmus+ programme and by the Croatian National Agency. The main evaluation criteria are the following:
- Quality (academic excellence) of proposed Mobility Agreement for Teaching or Mobility Agreement for Training,
- Mobility outcomes at personal and institutional level,
- Sustainability of cooperation,
- Dissemination of mobility results,
- Knowledge of English language (or other foreign language that will be the main language of communication within the mobility)

The Committee for Erasmus+ mobility programme will publish the selection results at the web page of the University North www.unin.hr, and will inform all applicants about the selection results by e-mail correspondence. Applicants whose mobility proposals will be refused for realization, shall be informed in writing about the reasons for refusal.

Number of applicants / participants that will be awarded financial support within this call for realization of mobility is determined by the Croatian National Agency, and presented in the Mobility Flow Plan. Financial support will be awarded to the best-rated applications. All other positively evaluated applications will be approved for realization without financial support (so called zero-grant staff). In the status of zero – grant staff, all applicants will have to follow / comply with all the rules / regulations set by the Erasmus+ programme, Croatian National Agency and the University North as coordinating HEI.

All applicants can request an insight into the evaluation procedure and selection criteria within 8 days after public announcement of the selection results.

All applicants have a right to file a complaint against the selection results within 8 days after public announcement of the selection results. Complaints shall be submitted to the Committee for Erasmus+ mobility programme (address: University North, Trg dr. Žarka Dolinara 1, HR-48 000 Koprivnica, Croatia). Complaints have to be prepared in writing in form of a letter, and submitted as .pdf document to the e-mail: international@unin.hr. Applicants filing a complaint will receive a reply by the Committee for Erasmus+ mobility programme within 14 days after complaint receipt.
REALIZATION OF INCOMING AND OUTGOING MOBILITY

Rules and regulations for awarding the financial support and for realization of mobility will be defined in a separate contract that each participant will sign with the University North as coordinating HEI. By signing of the contract each individual participant agrees to obey Croatian laws and regulations, all valid legal acts of the University North, as well as all regulations determined by the Erasmus+ programme.

The International Relations Office of the University North is in charge for the administration of all incoming and outgoing mobilities. Contact details:

International Relations Office
University North
University centre Koprivnica
Trg dr. Žarka Dolinara 1,
HR-48000 Koprivnica, Croatia

University centre Varaždin
Jurja Križanića 31b
HR-42000 Varaždin, Croatia
Phone: +385 42 493 380
e-mail: mobilnost@unin.hr

All applicants that will be participating in realization of incoming and outgoing mobilities within this call are advised to stay in contact with the above mentioned office staff in order to prepare for their mobility well in advance.

The referential amounts (individual support + travel support) awarded as a mobility grant to each selected participant are overviewed below:

<table>
<thead>
<tr>
<th>Staff</th>
<th>Referential amount 1-14 day / daily</th>
<th>Referential amount 15-60 day / daily</th>
</tr>
</thead>
<tbody>
<tr>
<td>Incoming from partner country HEI to UNIN</td>
<td>140,00 EUR</td>
<td>98,00 EUR</td>
</tr>
<tr>
<td>Outgoing from UNIN to partner country HEI</td>
<td>180,00 EUR</td>
<td>126,00 EUR</td>
</tr>
</tbody>
</table>

Travel support

<table>
<thead>
<tr>
<th>Distance band</th>
<th>In case of standard travel</th>
<th>In case of green travel ¹</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 – 99 km</td>
<td>23 EUR</td>
<td>Not applicable</td>
</tr>
<tr>
<td>100 – 499 km</td>
<td>180 EUR</td>
<td>210 EUR</td>
</tr>
<tr>
<td>500 – 1999 km</td>
<td>275 EUR</td>
<td>320 EUR</td>
</tr>
<tr>
<td>2000 – 2999 km</td>
<td>360 EUR</td>
<td>410 EUR</td>
</tr>
<tr>
<td>3000 – 3999 km</td>
<td>530 EUR</td>
<td>610 EUR</td>
</tr>
<tr>
<td>4000 – 7999 km</td>
<td>820 EUR</td>
<td>Not applicable</td>
</tr>
<tr>
<td>8000 km or more</td>
<td>1500 EUR</td>
<td>Not applicable</td>
</tr>
</tbody>
</table>

Applicable amounts of financial support are regulated by the Croatian National Agency.

¹ Use of sustainable means of transport for mobility — train, bus, car-pooling, bicycle
Financial support consists of:

**Individual support** awarded for each day of mobility and including maximum 2 travel days

+ **Travel support** approved exclusively according to the distance band calculated by the tool Distance Calculator: [http://ec.europa.eu/programmes/erasmus-plus/tools/distance_en.htm](http://ec.europa.eu/programmes/erasmus-plus/tools/distance_en.htm).

Distance band is determined according to the calculator from the place registered as the official seat of the sending university to the destination place registered as official seat of the receiving University. Distance calculated by the tool presupposes onward and return travel. In cases when the destination place for mobility realization is different from the official place of the receiving university official seat, the participant has to submit travel tickets or any other proof of travel confirming the departure place and the arrival place.

Staff who opt for a green travel will receive up to four days of additional individual support to cover travel days for a return trip, if relevant.

Financial support will be awarded in EUR, however, all payments to incoming and outgoing participants will be made in Croatian currency (HRK) by applying the exchange rate: 1.00 EUR = 7.53 until Dec 31, 2022. The exchange rate is fixed and obligatory. From Jan 1, 2023 financial support payments to participant accounts will be made in EUR.

Realization of INCOMING STAFF mobilities from partner HEIs to University North

Each incoming participant is obliged to take care of their travel arrangements, accommodation, as well as stay at the host faculty within University North.

**Before arrival**, participants shall obtain visa for entering Croatia (if required). [Overview of visa requirements: http://www.mvep.hr/en/consular-information/visas/visa-requirements-overview/](http://www.mvep.hr/en/consular-information/visas/visa-requirements-overview/) Participants shall also regulate personal travel and health insurance policy that will be valid in Croatia during their stay. General information about preparation of stay in Croatia will be provided to each participant by the UNIN International Relations Office staff. Participants are also advised to regulate their absence from the work place within the official travel order issued by the employer.

**After arrival**, within 2 working days, each incoming participant shall:

- Report the arrival to the nearest Police Department (if having private accommodation)
- Obtain the Personal Identification Number in Croatia (so called OIB)
- Activate personal (non-residential) bank account in any bank in Croatia
- Regulate personal health insurance (if not prepared in the home country before arrival)

*send or hand-in all the above documents to the UNIN IRO staff

Financial support awarded to each selected participant, as well as all rules and obligations with respect to the agreed mobility will be determined in a CONTRACT that the participant will sign with University North upon their arrival to the host faculty, if possible, within 2 working days.

Financial support, if not agreed otherwise, will be paid to the participant’s personal (non-residential) bank account (active in any Croatian bank) in full or in two instalments (70% during the mobility and 30% after the mobility and after approval of the final report within the system Beneficiary Module or 100% during the mobility). Model of payment will be determined in the contract.

**After mobility**, participants will be issued a certificate of attendance by University North. Participants are obliged to submit the online final report in the Beneficiary Module system and to submit travel documents (tickets, boarding passes, copy of visa, etc.) to the International Relations Office. Submission of the final report in the Beneficiary Module is obligatory for all participants. It is also considered as a request to UNIN for payment of the 2nd instalment, if one is due.
Realization of OUTGOING mobilities from University North to partner HEI
Each outgoing participant is obliged to take care of their travel arrangements, accommodation, as well as stay at the host university in a partner country.

Before departure, participants shall obtain visa for entering the partner country (if required) and have to regulate personal health insurance policy that will be valid in the partner country during their stay. General information about mobility preparation will be provided to each participant by the UNIN IRO. Participants shall regulate their absence from the UNIN (employer) within the official travel order.

At least two weeks before the mobility start, participants need to sign the contract for award of the financial support. The data that will be requested by the IRO for the preparation of the contract are:
- OIB
- personal bank account active in any bank in Croatia
- personal travel and health insurance valid during the entire stay abroad

Financial support will be paid to the participant’s personal bank account in two instalments (70% before the mobility and 30% after the mobility and after approval of the final report within the system Beneficiary Module).

After mobility, participants are obliged to submit the online final report in the Beneficiary Module system and to submit confirmed mobility documents and all travel documents (tickets, boarding passes, copy of visa, etc.) to the UNIN IRO. Submission of the final report in the Beneficiary Module is considered as a request to UNIN for the payment of the 2nd instalment.

FINAL REMARKS
- University North is the coordinating institution for the stated project and is responsible for financial management and overall administration of all activities to be realized within this call.
- Partner University will accept the provisions of the Erasmus+ inter-institutional agreement if intending to support realization of mobilities of their staff.
- Financial supports are to be used by individual participants only for realization of mobility activity at the receiving HEI.
- Individual participants are required to organize their travel and accommodation and to obtain visa if necessary.
- Individual participants are required to regulate the travel and health insurance policy that must be valid during the mobility period. UNIN or partner HEI involved in this project cannot cover for any aspect of medical emergencies, damages or any other conditions imposed on individual participant while realizing the mobility.
- All financial supports to be paid to individual participants shall be regulated according to the Croatian law and regulations in force at the time of mobility realization.

DISCLAIMER
The University North, participating partners: University of Banja Luka, University of Mostar, University of Pristina, University of Montenegro, Abdelmalek Essaadi University Palestin Avenu, Prince of Songkla University, Kasetsart University, Odessa State Academy of Civil Engineering and Architecture, Uzhgorodskyi Nacionalnyi Universitet, Croatian National Agency (AMPEU) and the European Commission will not be held responsible for any damage caused to individual participants, including damage caused to third parties, which could emerge before, during or after realization of activities financed by the EU funds.
<table>
<thead>
<tr>
<th>UNIN office</th>
<th>Erasmus+ Coordinator</th>
<th>E-mail</th>
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<tbody>
<tr>
<td>International Relations Office</td>
<td>Vice-rector for scientific and artistic work and international cooperation&lt;br&gt;Professor Anica Hunjet, Ph.D.&lt;br&gt;Erasmus+ coordinator&lt;br&gt;Martina Rajić, mag. philol. angl. et. hisp.</td>
<td><a href="mailto:anica.hunjet@unin.hr">anica.hunjet@unin.hr</a></td>
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<td><a href="mailto:mobilnost@unin.hr">mobilnost@unin.hr</a></td>
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