



THE UNITED REPUBLIC OF TANZANIA  
MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY  
THE UNIVERSITY OF DODOMA



Our. Ref. No. **MA.84/261/63/28**

**04<sup>th</sup> Feb, 2026**

**To:**  
ERASMUS+ KA171 Selection Committee

**Subject: Endorsement of Dr. Timoth Mkilima for Erasmus+ KA171 Staff Mobility Programme**

Dear Sir/Madam,

I am pleased to provide my full endorsement of Dr. Timoth Mkilima, PhD, from the Department of Environmental Engineering and Management (DEEM) at The University of Dodoma (UDOM), Tanzania, for participation in the Erasmus+ KA171 Staff Mobility Programme 2026, in partnership with the University of Northern Croatia (UNIN), Croatia.

Dr. Mkilima is an outstanding academic with extensive experience in teaching, research, and professional practice in engineering. He has consistently demonstrated strong leadership in curriculum development, research projects, and capacity building. His academic expertise, combined with his commitment to international collaboration, makes him an ideal candidate for this mobility programme. The proposed mobility is directly aligned with UDOM's internationalization strategy. Participation in this programme will allow Dr. Mkilima to gain experience in European academic systems, learn innovative teaching and research methods, and develop professional skills that will be transferred to UDOM through internal seminars, workshops, and teaching activities. The programme will also strengthen the institutional partnership between UDOM and UNIN and create opportunities for future joint research, staff exchanges, and curriculum development initiatives. Dr. Mkilima will receive full support for all mobility requirements, including assistance with visa applications and integration into the academic and cultural environment at UNIN. He will also actively contribute to the dissemination of the mobility results within UDOM and across relevant academic networks.

Dr. Mkilima embodies the values of the Erasmus+ programme, including academic excellence, intercultural engagement, and knowledge exchange. I am confident that his participation will significantly enhance his professional development and contribute to the long-term cooperation between UDOM and UNIN, benefiting both institutions. I strongly recommend Dr. Timoth Mkilima for selection for the Erasmus+ KA171 Staff Mobility Programme.

Yours sincerely,

Sincerely,

**Prof. Pendo S. Kasoga**  
**For: Deputy Vice Chancellor-Academic, Research and Consultancy**